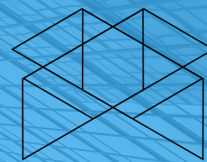


# SIGNATURE TRAININGS

## MANAGING DIVERSITY & INCLUSION

### WITHIN TEAMS

Organisations are diversifying their business and entering multiple markets across the Globe. This course aims to help Managers within these organization to adopt best practices for Diversity Management at the workplace.



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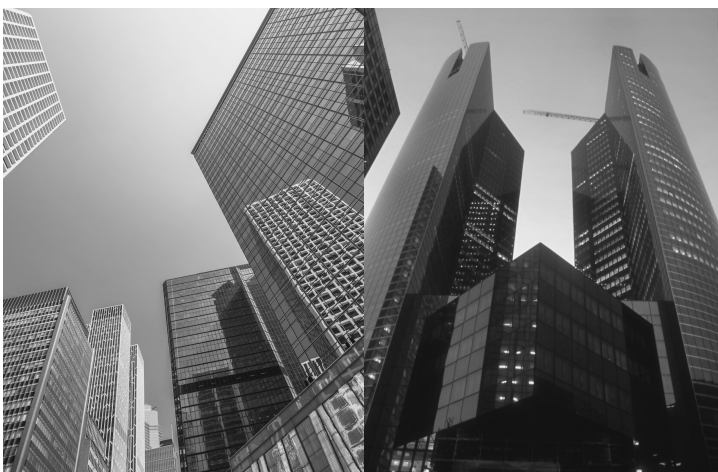
## OVERVIEW:

The training program helps organisations to break the ice and introduce their managers to the concept of a multi-cultural, multi-lingual, and multi-gender teams.

- Introducing Diversity in the workforce
- Why should there be a "buy-in"?
- Buzz-words to make sure you are "Pro" Diversity & Inclusion
- Constructing "right" habits/behaviours to promote D&I within your teams
- Performance Management of a Diverse Workforce

## Gearing up for Success

Upscaling businesses is a difficult job that requires cross-functional teams to work together. The organisation not only needs to focus on financial and legal implications to make diversification a success but also focus on People management and their cultural inclusion. Existing teams need to be exposed to the new challenges of managing multiple genders, multiple cultures and multiple lingual resources.





## Key Take-aways

We expect our audience to be familiar with the following:

- Understanding What Diversity & Inclusion Entails
- Building the Buy-in
- Behaviours that promote D&I
- Successfully managing D&I within teams & resolving disputes

## Who is it for?

Our target audience for this course include:

- HR Representatives & Leaders responsible for people management
- Team Managers who will be leading offshore and onshore teams.
- Hiring Managers who will be hiring in the new markets.
- Future Leaders within the organisation who may not be in a managerial role right now but will hold senior positions in the future.

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As per the current COVID restrictions, all training programs are delivered online.



## Maheen Noor Soomro

### *Trainer Profile*

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